



NAVIGATING THE WAVES OF CHANGE



Annual Conference
Clemson University
December 5, 2019

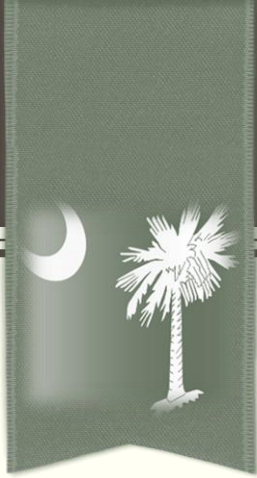




WELCOME

Jerry Knighton, Jr., SC ILG President
Assistant VP for Access and Equity/
Exec Dir of Supplier Diversity
Clemson University





ORGANIZATION'S MISSION

TO PROVIDE LEADERSHIP, NETWORKING, COMMUNICATION, AND EDUCATION TO MEMBERS IN ESTABLISHING AND SUPPORTING STANDARDS OF EXCELLENCE IN EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS AND AFFIRMATIVE ACTION COMPLIANCE.



Organizational Goals

- To provide assistance in the professional development of every member
- To provide leadership in establishing and supporting standards of excellence In every phase of equal employment opportunity and affirmative action compliance
- To assist members in valuing and leading a diverse work force
- To serve as a focal point for the exchange of data and information within an outside membership or organization
- To foster and strengthen the partnership among the Office of Federal Contract Compliance Programs, Equal Employment Opportunity Commission, and other government agencies with private industry to enhance cooperative efforts in a proactive way



The Intersection of Affirmative Action and Diversity and Inclusion

Leigh Nason, SC ILG Board Member
Shareholder
Ogletree Deakins



NETWORKING BREAK



MODERATOR

Hot Topics in Employment Law

Lisa Claxton, SC ILG Board Member
Attorney
Haynsworth Sinkler Boyd



PANELIST

Hot Topics in Employment Law

Christine Gantt-Sorenson, Shareholder
Haynsworth Sinkler Boyd



PANELIST

Hot Topics in Employment Law

George A. Reeves, III, Partner
Fisher and Philips, LLC

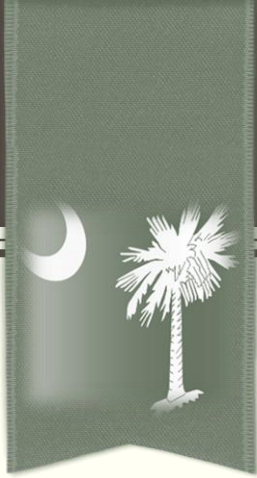


PANELIST

Hot Topics in Employment Law

Chris Near, Of Counsel
Ogletree Deakins





Hot Topics in Employment Law





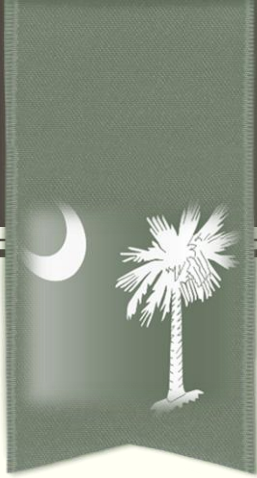
Building an Inclusive Workplace

Sam Maiden, Regional Director
Southeast Region
OFCCP



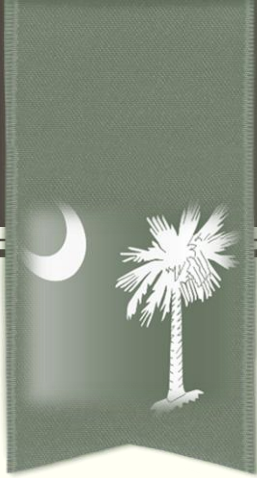
NETWORKING BREAK (Transition to Ballroom A&B)





AWARDS LUNCHEON





Gold Sponsor



Bronze Sponsors



\$1,000

2-Year Undergraduate Scholarship Recipient

Kayla Pyles
Architectural Engineering
Greenville Technical College



\$1,500

**4-Year Undergraduate
Scholarship Recipient**

Kiah Nyree Morris, Senior
Management/Psychology (HR)
Clemson University



\$1,500

4-Year Undergraduate Scholarship Recipient

Gary Miles McBee, Senior
Business Management (Communications)
Clemson University



\$2,000

Graduate Scholarship Recipient

E'Lisha Fogle, PhD Candidate
Parks Recreation and Tourism Management
Clemson University



President's Service Award Recipient

Sonja Bradford, Owner
Bradford HR Consultants, LLC



NETWORKING BREAK (Transition to Bellsouth Auditorium)





EEOC Updates

Patricia Fuller, Director
Greenville Office



NETWORKING BREAK



MODERATOR

How to Engage C-Suite Executives in Prioritizing and Embracing Diversity and Inclusion Initiatives

Allen Hudson, SC ILG Past President
Chief Operating Officer
HudsonMann



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How to Engage C-Suite Executives in Prioritizing and Embracing Diversity and Inclusion Initiatives

Wendy Walden
Assoc. VP for Executive Affairs
Greenville Technical College



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How to Engage C-Suite Executives in Prioritizing and Embracing Diversity and Inclusion Initiatives

Dr. Willette Burnham-Williams
Chief Diversity Officer and Title IX Coordinator
Medical University of South Carolina



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How to Engage C-Suite Executives in Prioritizing and Embracing Diversity and Inclusion Initiatives

Altheia Richardson
Assistant VP for Strategic Diversity Leadership
Clemson University



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How to Engage C-Suite Executives in Prioritizing and Embracing Diversity and Inclusion Initiatives

Dr. John Dozier
Chief Diversity Officer/Senior Assoc. Provost
for Inclusion, University of South Carolina

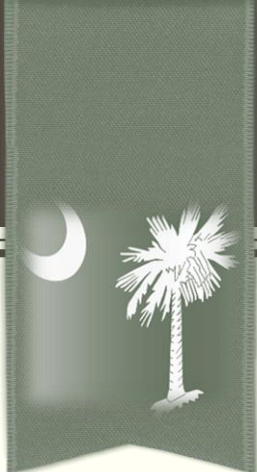


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How to Engage C-Suite Executives in Prioritizing and Embracing Diversity and Inclusion Initiatives

Rachel Putman
VP for Human Resources
Goodwill Industries





How to Engage C-Suite Executives in Prioritizing and Embracing Diversity and Inclusion Initiatives



Wrap Up

Jerry Knighton, Jr., SC ILG President
Assistant VP for Access and Equity/
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